

CITY OF SANIBEL

ORDINANCE 19-001

AN ORDINANCE AMENDING THE SANIBEL CODE TO MODIFY MASCULINE AND/OR FEMININE LANGUAGE TO GENDER NEUTRAL PRONOUNS; CONTAINING A SEVERABILITY CLAUSE; AND PROVIDING FOR CONFLICT AND SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Sanibel Code contains mostly masculine pronouns; and

WHEREAS, all people are created equal; and

WHEREAS, amending the Sanibel Code to include gender-neutral pronouns by eliminating gender preference language within the Sanibel Code will promote equality;

NOW THEREFORE BE IT ORDAINED by the City Council of Sanibel, Florida:

SECTION 1. The recitals and findings contained in the preamble to this ordinance are adopted by reference and incorporated as if fully set forth in this section.

SECTION 2. The pronouns throughout the Sanibel Code are amended to promote gender-neutral pronouns.

SECTION 3. Subject to final approval by the City Attorney, the Municipal Code Corporation has authority to degenderize the Sanibel Code and update pronouns when appropriate, which authority include the updating of future ordinances, by making changes such as the following:

- a. Changing the term “chairman” to “chairperson”;
- b. Changing the term “councilman” to “councilmember”;
- c. Changing the term “craftsmanship” to “artisonry”;
- d. Changing the term “craftsmen” to “artisans”;
- e. Changing the term “draftsman” to “drafting professional”;
- f. Changing the term “flagman” to “flagperson”;
- g. Changing the term “flagmen” to “flagpersons”;
- h. Changing the term “he” or “she” to “he/she”;
- i. Changing the term “him” or “her” to “him/her”;
- j. Changing the term “himself” or “herself” to “himself/herself”;
- m. Changing the term “his” or “her” to “his/her”;
- n. Changing the term “man or woman” to “persons”;
- o. Changing the term “men or women” to “persons”;
- p. Changing the term “policeman” or “policewoman” to “police officer”;
- q. Changing the term “policemen” or “policewomen” to “police officers”;

- r. Changing the term “salesman” to “salesperson”;
- s. Changing the term “workman” to “worker”;
- t. Changing the term “workmen” to “workers”;
- u. Changing the term “workmanship” to “quality”.

SECTION 3. All ordinances and parts of ordinances in conflict herewith shall be and the same are hereby repealed. If any part of this ordinance conflicts with any other part, it shall be severed and the remainder shall have full force and effect and be liberally construed.

SECTION 4. If any section, subsection, sentence, clause, phrase or portion of this ordinance, or application hereof, is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion or application shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portion of application hereof.

SECTION 5. This Ordinance shall be effective immediately upon adoption.

DULY PASSED AND ENACTED by the Council of the City of Sanibel, Florida, this ____ day of _____, 2019.

First Reading: _____
 Publication: _____
 Second Reading: _____

AUTHENTICATION:

 Mayor

 Pamela Smith, City Clerk

APPROVED AS TO FORM:  2/25/19
 John Agnew, City Attorney Date

Vote of Council Members:

Date Filed with City Clerk: _____